



Gore is a technology-driven global company built on entrepreneurial innovation, integrity, and teamwork. Through our product leadership, we've been changing lives and changing industries, including medical devices, fabrics, electronics, and manufacturing, for more than 50 years. What can *you* change by joining Gore? Visit gore.com/change-life to find out.

Job Description

Gore's Industrial Products Division manufactures a diverse portfolio of filtration, venting, and processing products that improve performance and reliability in industries including telecommunications, chemical processing, electronics, automobiles, fuel cells, disk drives, and semiconductors. Our portfolio of consumer products is engineered to provide high performance and unparalleled service life. We are looking for a ***Production Planning Leader*** to provide overall planning leadership and functional excellence in one of our Elkton, MD, facilities. If you are searching for a company where you can make a difference, we're looking for you. In this role, you will lead planning for a large, multi-business plant that includes a variety of diverse businesses including Sealants (multiple forms), ELIXIR® Guitar Strings, Fine Filtration Cartridges, Fuel Cells, and Ride-On® Bike Cables.

Responsibilities will include:

- Developing and leading a cohesive, functionally excellent, high-performing planning team
- Developing the planning function strategic plan to enhance future team, process, and system performance and support expected business growth
- Leading and partnering with planners to:
 - Optimize existing tactical planning systems and drive process efficiencies across businesses
 - Ensure development of successful master planning strategies, tools, techniques, and plans in support of each business
 - Ensure alignment between planning, manufacturing, and business strategies with respect to timing, tactics, goals, and responsibilities
 - Ensure each business has an effective sales and operations planning (S&OP) process
- Developing and implementing broad-scale planning process and system improvements
- Providing functional excellence with respect to inventory processes
- Acting as a consultant to technology, manufacturing, and sales in providing key planning information for decision making
- Participating in and driving divisional planning process and systems improvement projects (30-50% of time)
- Being an integral part of the plant's operations team, working closely with Manufacturing Leaders, Lean Manufacturing, Procurement, Quality, Process Engineering, Logistics, Third-Party Logistics and Information Technology

The ideal candidate will:

- Be passionate about providing planning leadership for products that are the highest quality in their class
- Be energized by working for a world-class manufacturer and collaborating on cross-functional teams
- Recognize the importance of building and maintaining strong interpersonal relationships

Required Job Qualifications

- Bachelor's degree in Business Administration, Management, Manufacturing, or Engineering, OR more than 10 years' combined Operations experience
- At least five (5) years' experience in Production Planning in JDE/E1
- At least five (5) years of leadership experience
- Proven ability to lead and inspire followership
- Track record of effective sponsorship and associate development
- Strong influencing skills across functions and with businesses
- Demonstrated hands-on production planning experience with proven results and improvements
- Demonstrated experience developing, implementing, and managing an S&OP process
- Understanding of Lean Manufacturing
- Champion for data integrity
- Desire to continually improve the planning process
- Ability to thrive in a multi-business environment and manage multiple tasks simultaneously

Desirable Job Qualifications

- APICS certification
- OPEX experience
- Experience working with contract manufacturers and 3PL

Qualified candidates may apply directly at www.gore.com/change-life, requisition #112444, or contact Jamie O'Neill, joneill@wlgore.com for additional details.