

### **The Hershey Company:**

The Hershey Company (NYSE: HSY) is the largest producer of quality chocolate in North America and a global leader in chocolate and sugar confectionery. Headquartered in Hershey, Pa., The Hershey Company has operations throughout the world and more than 12,000 employees. With revenues of more than \$5 billion, Hershey offers such iconic brands as *Hershey's*, *Reese's*, *Hershey's Kisses*, *Kit Kat*, *Twizzlers* and *Ice Breakers* as well as the smooth, creamy indulgence of *Hershey's Bliss* chocolates. Hershey is a leader in the fast-growing dark and premium chocolate segment, with such brands as *Hershey's Special Dark* and *Hershey's Extra Dark*. In addition, Artisan Confections Company, a wholly owned subsidiary of The Hershey Company, markets such premium chocolate offerings as *Scharffen Berger* and *Dagoba*. For more than 100 years, The Hershey Company has been a leader in making a positive difference in the communities where we live, work and do business. The Milton Hershey School, established by the company's founder in 1909, provides a nurturing environment, quality education, housing, and medical care at no cost to children in social and financial need. The School is administered by the Hershey Trust Company, Hershey's largest shareholder, making the students of Milton Hershey School direct beneficiaries of Hershey's success. Please visit us at [www.hersheys.com](http://www.hersheys.com).

### **SUPPLY PLANNER**

The primary purpose of a supply planner is to develop and implement a production planning and inventory management strategy to support customer service goals and achieve the company's financial goals.

Production Planning - Production plans are developed to support the business plan for assigned brands and products. Shift level plans are developed for assigned plants and negotiate with the plant schedulers and/or plant management to accommodate the shift level production needs. Incorporate the flexibility necessary to accommodate the range of potential outcomes of the business plan. If the business plan cannot be accomplished, communication will occur with Marketing, Sales, Manufacturing, and others with enough lead-time to alter the business plan if needed. Plans are monitored and discrepancies are investigated, communicated and plans are readjusted accordingly.

Master Scheduling - Schedule finished goods production for each assigned product group. This schedule is developed using Manugistics Supply recommendations based upon scheduling parameters and system settings the supply planner has developed and maintains in the system to support sales goals, inventory financial targets as well as minimizing the age of product when shipped to a customer. Communication, coordination, and negotiation required for successful execution of these schedules occurs as appropriate.

ATP support/Customer Service - Maintain accurate production information in Manu/SAP to ensure product is available to support ATP and support customer service level targets. Work with Customer service to resolve ATP issues and perform necessary functions such as reviewing the ATP report to identify supportability issues.

Product Supply Coordination - Coordinate activity that impacts Hershey Foods ability to maintain constant and sufficient product supply. Analyze and evaluate current manufacturing facilities to determine when additional manufacturing capacity is required to support sales demand. Maintain and effectively use the PCM process to review items for executional feasibility and risks, communicating potential issues to internal customers in a timely fashion. Incorporate into plans and schedules feasibility completed status projects. This role also serves as project champion for all assigned intermediate (halb) items. Minimize loss due to aged and unsalable product by maintaining sufficient but not excessive inventory of assigned items. Review AGI monthly. When in situations of inadequate product supply, shortages of product are managed through availability checks and replenishment lead-times. These situations are communicated with Customer Service, Sales, Marketing, and other internal customers.

Deployment - Equitably deploy finished good inventories of assigned items across the distribution network to support customer needs using Manugistics supply planning software. Deployment plans are developed and system settings adjusted for new item introductions, including communication and all necessary coordination required for success.

Inventory Management - Manage and control finished goods inventories for assigned items. Manage item versions to support the marketing program and/or an even flowthrough basis across all stock-keeping locations. Investigate sudden changes in available inventory in a timely manner to determine the cause and take appropriate actions. Identify items to support the surge strategy and communicate build plans with all involved parties using appropriate system settings. Monitor items in surge to ensure efficient flow of product both physically and in the system. Inventory availability and supportability issues are communicated to all appropriate areas. Accommodate seasonal builds appropriately through the use of system settings and undo settings when the season is over. Effectively use the Manu DRP and deployment tools and their settings to efficiently deploy product throughout the network to meet our customer service, DDD (distressed, donated destroyed product) and cost savings goals and identify opportunities for safety stock rationalization.

Miscellaneous Planning Duties - Perform other duties necessary for successful product supply planning. Manipulate production plans and finished goods schedules to achieve operational, financial, or strategic objectives as appropriate. Complete annual planning activities in accordance within the given timetable and guidelines. Set up Bills of Material in Manu for items generating dependent demand as soon as PCM projects are approved and schedule items to support the dependent demand. Conduct analyses of operational processes as needed.

Miscellaneous Tasks - Participate in department and company initiatives requiring the expertise of a supply planner. Activities could include but are not limited to consensus seasonal teams, new product introduction teams or business process initiatives.

Education:

B. S. in Business Administration, preferably with emphasis in Logistics Management or equivalent. APICS certification is a plus.

Experience:

Associate Supply Planner: Minimum of 3 years progressive, related experience in such areas as production scheduling, inventory management or supply/operations planning.

Supply Planner: Minimum of 5-6 years progressive, related experience in such areas as production scheduling, inventory management or supply/operations planning.

**Please apply directly at:**

<https://jobs-hersheys.icims.com/jobs/4854/job>